



PARTNER RESOURCE SPOTLIGHT Vol. 3, Issue 1

As we share our first issue of 2024, thank you all for a great start to the new year! In just the first two months, OALA has already hosted over 200 assisted living leaders at our signature RCF Rules Trainings and we are gearing up for our first CALL cohort of the year.

Included in this issue you will find news and information from many long-standing partners. In addition, we are introducing several new partners with services you will want to check out today! Here's to a great year!

IN THIS ISSUE





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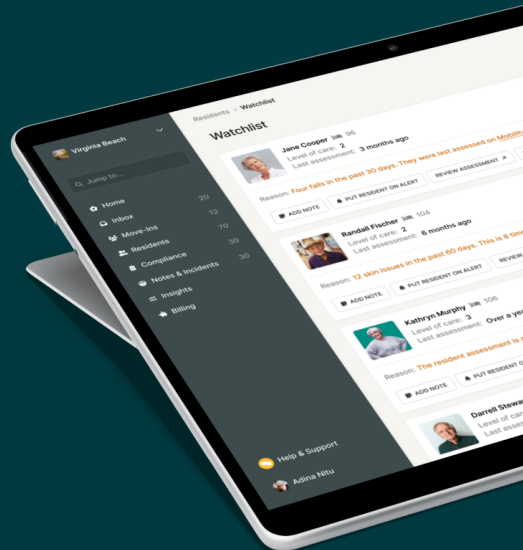
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Signs an Employee is Struggling with Mental Health Issues and How to Help

After witnessing such signs that the employee may really be struggling with some mental health problem or crisis, it's best to prepare oneself before having a conversation. The first and perhaps most important thing to think through is who is the best colleague or coworker to hold the conversation? Should it be a direct supervisor, manager or the director of human resources? Once this decision is made, finding the right moment, and a quiet, private place should be considered.

To learn more about Signs an Employee is Struggling with Mental Health Issues, read the full article - [CLICK HERE](#)



Learn more about resources from these brands by Dr. Jim Collins.

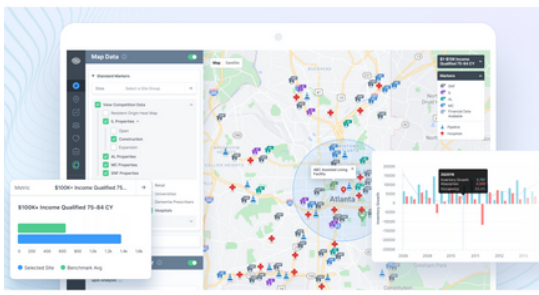
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Take the First Step Today - Contact us for a personalized demonstration and see how NIC MAP Vision can transform your assisted living community.

Let's work together on a data-driven future for assisted living in Ohio.



ABSOLUTE SCOOP

DID YOU KNOW?

- The U.S. currently has nearly 60 million seniors.
- Ohio has 2.5 million seniors (25% of the population).
- By 2030, the U.S. forecast is 72 million seniors

2024 SENIOR CARE OUTLOOK

Written by Kevin Fearon, RPh, MBA, Chief Operating Officer

Healthcare systems are continuing to face opportunities and challenges with the record breaking growth of seniors that are stressing and changing health care systems across the globe. In the United States, the gray tsunami is upon us with 11,000 seniors a day crossing the 65 year old threshold. These demographics are favorable and offer opportunities...However, the industry has to overcome two monumental challenges of **securing adequate reimbursement** and **developing a stable and skilled labor force**.

We believe healthcare businesses must change and commit to reform with lean practices. In light of this, Absolute is focused on two initiatives: **Artificial Intelligence (AI)** and **Verification**.

[CLICK HERE To get the rest of the scoop!](#)



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Learn more today!

 Pictured below are some of our new Paw Pal members with one of our old Paw Pal members, can you tell the real Paw Pal from the automated!?



VITAS Columbus, Ohio recently purchased "JOY FOR ALL" Companion Pets that are designed to bring comfort, companionship, and fun to elderly patients and to those who may not be able to adjust to a live animal.

Along with our live animal volunteer corps, our new interactive cat and pup "with others soon to come" are all about an ease-of-care and convenience that pairs with technology for the best possible experience.

Our new Paw Pals will help our volunteers deliver the BEST pet experience to those who have Dementia and Alzheimer's or who have other challenges with live pets!

We are very excited about these new additions to our already 60+ volunteers who serve our hospice patients in the Greater Columbus, Ohio area! At VITAS Columbus, Ohio, we feel we are always one step ahead offering a wide array of services to those who need hospice care! Pictured below is our live Paw Pal Abbey in the center of her two new friends! As you can see she is talking to Pity Pat the Kitty Cat in the center pic!



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