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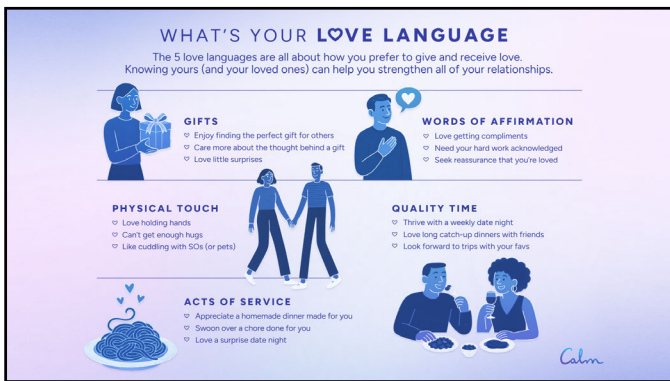
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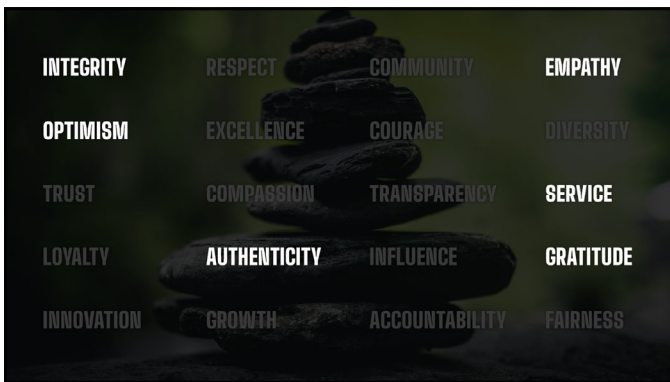
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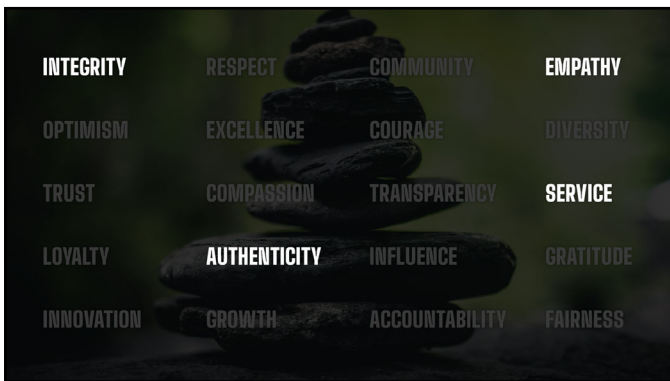
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**A: ASSESS, DON'T ASSUME**  
**V: VALUES DRIVEN LEADERSHIP**  
**O: OPEN MINDEDNESS**  
**C: COURAGEOUS CONVERSATIONS**  
**A: ACCOUNTABILITY IN ACTION**  
**D: DEVELOP LEADERS**  
**O: OPTIMISM WITH OWNERSHIP**

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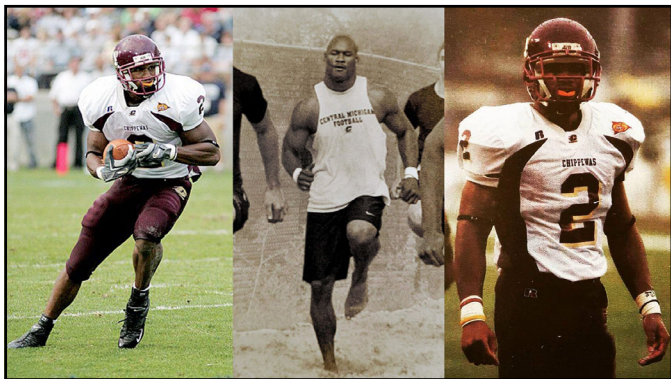
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